**Drug and Alcohol Policy**

*[Insert League/Club name]* is committed to providing volunteers with a smoke, drug and alcohol-free workplace and similar commitment and cooperation is required from staff members.  Alcohol is permitted to be served at designated staff, volunteer and organised social occasions only.

The unlawful distribution, dispensation, possession or use of a controlled substance at *[insert League/Club name]* grounds or shared spaces is prohibited. A volunteer who is convicted of a drug or alcohol violation arising out of conduct occurring within the club or associated grounds or facilities must notify the Club President of such a conviction immediately.

A volunteer is forbidden to drive a *[insert League/Club name]* vehicle while under the influence of alcohol or any other intoxicant or illegal substance. If failure to comply with this policy results in a volunteer being fined or having their license suspended the Club President must be notified immediately.

Any volunteer who violates the above policy will be subject to discipline up to and including termination. All volunteers must agree to abide by this policy.

I have read the above policy and agree to adhere to it while serving as a volunteer for *[insert League/Club name]*.

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| Name:      |    |    |
| Signature:      |    | Date:  |